

Discovery Health Medical Scheme

2016 Trustee election
candidate list and CV booklet



2016 Trustee election candidate list and CV booklet

For ease of reference the candidate list has been segmented into four groupings namely Financial, Legal, Clinical/Medical and Analytical/Business.

1. Financial

Prof Barry Ackers



Professor Ackers lectures and supervises the research dissertations/theses of Master's and Doctoral students in the Auditing Department of the College of Accounting Sciences at the University of South Africa (Unisa). Prior to becoming an academic, Prof Ackers spent several years in various organisations in both the private and public sectors in a variety of positions, primarily focusing on financial, governance, operational and strategic management. In addition, Prof Ackers has gained extensive experience on boards and audit committees. Prof Ackers' research interests and accordingly expertise, focuses on corporate governance, non-financial reporting (including corporate social responsibility (CSR) and integrated reporting) and assurance.

Mr James William Alderslade



Mr Alderslade, aged 50, currently serves on the Boards of Thebe Investment Corporation, Shell SA, Safripol, Thebe Energy & Resources and Unico. He is a qualified CA(SA) with extensive corporate governance experience. Completed practical with Ernst Young from 1984. Served time with the Auditor-General and Vista University. Entered corporate arena in 1995 as corporate finance executive, FD for SouthCorp Capital and in 2002 joined Thebe Investment Corporation to date. During this period served on the Vodacom SA, Combined Motor Holdings, Tusk Group, Thebe Tourism, Thebe Mining and Thebe Financial Services Boards.

Mr Ebrahim Ally



Mr Ally is a qualified CA(SA) that has over 5 years post article experience at a JSE Listed entity. He is capable of preparing, reviewing and analysing financial statements in compliance with the JSE Listing requirements, Companies Act and International Financial Reporting Standards. His team and colleagues assessment of him can verify that he works well with others. One of his main responsibilities at Telkom is to manage the bi-annual valuation of all post retirement Employee benefits and the Telkom share plan. Mr Ally gained extensive knowledge during the past 2 years at Telkom in this respect.

Mr Muhammed Ameen Ebrahim Amod



Mr Amod is a BCom and MBA Graduate and holds the CIA (Certified Internal Auditor), CGAP (Certified Government Auditing Professional), and CRMA (Certification in Risk Management Assurance) Certifications issued by the Institute of Internal Auditors. He is experienced in Accounting, Management Principles, Risk Management, Auditing, Performance Management, Internal Control Processes, Corporate Governance, Investments, Options, Futures and Derivatives. He has extensive Governance experience, both as the Chairperson and as member of Audit Committees, inter-alia, the Department of Energy, the National Consumer Tribunal, National Treasury, the Department of Defence and the Department of Arts and Culture.

Mr Ray Bisnath



Ray is currently the Group Chief Operating Officer for LTE and in this role he has overall responsibility and accountability for the strategic direction and execution of the group's operations. As a member of the Executive Committee he also serves on the following board sub-committees, Risk, Audit and Remuneration. Prior to joining LTE, Ray held various senior management positions in Telkom SA and KPMG. In these leadership positions he honed his experience in corporate governance, staff and leadership development, risk management, internal audit and the public sector (Infrastructure, Government & Healthcare). He obtained his MBA from Oxford-Brooke's University.

1. Financial *continued*

Mr Dawid Schalk Bosman



Dawid Bosman is a senior manager in strategy at the Trans Caledon Tunnel Authority. Over the past 24 years, he has worked predominantly in the strategic advisory field with professional services firms, inter alia Arthur Andersen, Deloitte, Strategy Partners and KPMG – A career which brought extensive business exposure, through project engagements in Africa, the USA, the EU and the Middle East. His exposure to healthcare funding includes a five year stint as a divisional director with Medscheme, where he managed a number health funds. He is qualified as an engineer from Stellenbosch University, with an MBA from UCT.

Mr Pieter Willem Coetzer



Mr Coetzer is retired, aged 73, physically and mentally fit, independent and no conflicting interests. Fully conversant with Office 365 and Win10. In 1963 he completed his BCom (Stellenbosch). After fulfilling his bursary commitments at the SAR he joined PUTCO and Middelburg Steel in 1972 as Management Accountant. Mid 1979 – Tojo Diamonds, head-up diamond polishing factory in Taiwan ROC. 1984 – Olivetti Africa and 1990 Manager, Lanseria Airport. 1994 – Deneys Reitz Attorneys (DRA) – in charge of all non-legal administration. Retired at 65, joined London quoted Namakwa Diamonds as Admin Manager. Finally retired in 2012.

Mr Jonathan Cohen



Jonathan is the managing director of Exceed (Johannesburg) Inc. He obtained a BCom Accounting degree and honours at the University of Johannesburg in 2004 and qualified as a CA(SA) in 2008. After qualifying he obtained experience with a leading accounting firm in Australia. Following this he held the position of Audit Manager at a medium sized practice in Johannesburg. In 2014 he was part of the establishment of the Johannesburg Exceed practice. Jonathan has also obtained a Higher Diploma in Tax (International) and is a certified B-BBEE verification agent.

Mr Prakash Chandra Desai



Prakash Desai is a CA(SA) holding the degrees of BCom, BCompt (Hons). Presently he is Executive Chairman at Afrifocus Stockbrokers. He is also a Director at Wits Health Consortium, where he is the Chairman of the Audit and the Investment committees. Previously, he was CEO and Financial Director over a 15 year period at JSE listed companies Times Media, Johncom and Avusa Limited. Prakash has served on the Boards of JSE listed companies Caxton (7 years) and M-Net/Supersport (4 years) and the audit committees thereof. He has served as a director of the World Association of Newspapers.

Mr Pierre du Plessis



Pierre du Plessis is a 57 year old self-employed CA(SA), specialising in corporate finance & portfolio management. The majority of his career was spent as corporate financier and Investment banker. Experienced in corporate finance, financial structuring, mergers and acquisitions and investment banking he was employed by Real Africa during its value unlocking phase. During his career Pierre fulfilled the roles of Chief Executive Officer Group Accountant, Company Secretary and Investment manager. He was also a lead independent-, chairman of the audit committee and non-executive director of listed and unlisted companies.

Mr Leslie Hamilton Faulds



Mr Faulds is a qualified Risk Management consultant in the mining sector with a diploma in Risk Management and National Safety Management. He has 23 years experience in senior management positions in Gold fields of SA. He reported to the executive consulting engineer and was responsible for strategy design, strategy implementation, operations and governance relating to Risk and Safety Management and loss control for all the companies in the group. Over the years he has held the following memberships: industrial council, apprenticeship sub committees, workman compensation appeal board, secretary/organizer for AEU, Chairman of Gordon Crest homeowners.

Ms Roshni Manhar Gajjar



Ms Roshni Gajjar is a registered CA(SA) and ISO 31000 Risk Practitioner with +15 years' experience at a JSE Top 40 pharmaceutical company. Specialist corporate competencies include finance, strategy, risk management, internal auditing, investor relations, corporate reporting, M&A and procurement. Ms Gajjar has Board Committee level experience and served on the Malcor Audit & Risk Committee. She currently holds the chief audit executive role at the Nelson Mandela Metropolitan University, her alma mater. Ms Gajjar is available for Board positions in her personal consulting capacity through StratAstute Holdings (Pty) Ltd t/a StratAstute Consulting.

Mr John Stuart Gardner



John Gardner holds amongst other qualifications an MBA and has 21 years experience in the medical scheme industry, firstly as CEO of an administration company and later as Chairman of a managed care company. He has also been responsible for the medical scheme of a major gold mining group where he acted as Chairman of the Board of Trustees. John is a non-executive director of an insurance company where he chairs the Audit, Risk and IT Sub Committees. John is well positioned to add value to Discovery Health Medical Scheme in the future.

Mr Bruce Walton Grater



Bruce Grater has over 25 years' experience in the financial services industry in South Africa and abroad. He is the founder and CEO of Arkmore, a global investment management advisory business. Bruce also serves as an Independent Non-executive Director of Prudential Portfolio Managers and serves on the Audit, Risk and Compliance Committee. Previously he worked as a senior portfolio manager and investment analyst at Old Mutual Asset Managers, as well as an audit manager at Deloitte. Bruce holds a BBusSc from UCT and is a CFA charter holder. He is a CA(SA) in both South Africa and England.

Mr Taher Yusuf Jhavy



Taher is a Chartered Management Accountant and has over 20 years of corporate experience. He has worked for Unilever for 4 ½ years and worked for a consultancy based in the UK for 4 years. Currently owns a management consultancy whose client's are mainly blue chip multinational corporations. Member of CIMA Africa Board and is also Chairman of the CIMA Africa Branch Forum. He also serves on other boards. Taher's practical business and corporate experience both locally and internationally, professional global accounting qualification together with his extensive strategy & board experience places him in a unique position to add value.

Mr Sikander Abdool Haq (Sikkie) Kajee



Academic Qualifications: BCompt (Unisa), BCompt (Hons)(Unisa), MBA (UKZN). Professional Qualifications: Chartered Director (SA), FCIS, CIA, Professional Accountant (SA), AGA(SA). Sikkie was a partner at KPMG (until 2012) for approximately 8½ years. In addition, he serves on the boards of the following organisations: The Automobile Association of South Africa (non-executive Chairman) and Chartered Secretaries Southern Africa (Chairman of the Audit committee). Sikkie has provided internal audit services to medical schemes like Polmed and Medcor and briefly served as a member of the Sizwe Medical Scheme audit committee (while the scheme was in curatorship).

Ms Kapy Agnes Kaniki



Agnes Kapy Kaniki holds a BCom degree from the University of the Witwatersrand. She also holds a Certificate in Management Development from Milpark Business School, and a Diploma for Graduates with the University of London (LSE). Agnes works as a Financial Analyst at Bayport Financial Services. Prior to that she worked as the Head of Department: Client Services, and as a Processing Manager. So far in her career, Agnes has excelled in all her undertakings, applying all the skills and knowledge she has acquired through education and through work experience to succeed in any position she holds.

1. Financial *continued*

Dr Boniface Khotso Kekana



Dr Boniface Khotso Kekana is a Marketing and Communications as well as a Corporate Affairs Executive who holds a PhD in Business Administration from Wits Business School. Dr Kekana has filled executive and senior management positions in variety of organisations such as the City of Johannesburg, Coca-Cola Southern Africa, Eskom, Southern African Bishops' Conference and the Medical University of Southern Africa. Dr Kekana also previously served as an Executive Committee Member of the Jan Robbertze Youth Trust and as a Board Member of the Variety Club International's South African Chapter.

Mr Mohammed Saleem Essop Kharwa



Mohammed Saleem Essop Kharwa (Saleem) is a practicing professional accountant and holds two masters degrees. He is employed by Durban University of Technology where he served as Senior Lecturer, HOD, Deputy Dean and Executive Dean and is currently the Chief Risk Officer. He also acts as consultant to large businesses. Saleem has served many professional and community organizations including Chairperson of SAIPA, Deputy Chair of the International Accounting Education Standards Board in New York, alternate Board member and full member of the Audit and Risk Committee of IRBA. He is active in research and is passionate about ethics and governance.

Ms Royal Aldorance (Duduza) Khosana



Ms Khosana has 20 years' experience in the Financial Services Industry, having operated in Corporate Client Management, New Business Development and Implementation, Executive Business Leadership in the Retirement Funds and Healthcare Industries, and in Corporate Banking Services. She was the Executive Principal Officer/CEO/Accounting Officer for Medshield Medical Scheme, a self-administered open medical scheme with 250 staff, from 2010 to 2012. She led a merger with Oxygen Medical Scheme and a take-over of GenHealth Medical Scheme, growing Medshield membership from 70,000 to over 120,000. Resigned from Medshield in 2012 and established Royance (Pty) Ltd, a Business Consultancy Firm.

Mr David Charles King



Mr David King is a seasoned business executive with over 20 years' strong multinational experience. He spent 12 years as Human Resources Director of Brandhouse Beverages and was instrumental in that entity becoming a formidable competitor in the South African drinks industry. Mr King currently serves on the DHMS Audit, Risk and Stakeholder Relations Committees as an independent member. Previously, he also chaired the Board of Trustees of Oxygen Medical Scheme. Mr King holds a Gold Medal MBA with distinction from UCT, and completed UCT's Actuarial Science's Health Risk Management & Managed Care course, also with distinction.

Mr Pieter Adriaan (Riaan) Koppeschaar



After completing his articles with Coopers and Lybrand, Riaan branched out into the fields of treasury, investment management and corporate finance. He currently holds the position General Manager, Corporate Finance and Treasury at Exxaro Resources Limited and is a director of several Exxaro subsidiary companies. He serves as a trustee and investment committee member of the Exxaro Pension and Provident Funds and belongs to the following professional bodies: South African Institute of Chartered Accountants and Association of Corporate Treasurers of South Africa. He also completed the Advanced Management Programme at Insead Business School in France in 2007.

Ms Kari Ann Lagler



With 20 years of experience in the financial services industry, Kari served articles at KPMG and registered as a CA(SA) with SAICA in 1995. Kari received a BCom (Hons) (Tax) degree in 1996 and was appointed as Tax Partner in 1999. Eight years at Old Mutual in tax specialist and subsequently broader senior management roles led to her interest in governance and policy matters. More recently, as an independent, Kari has consulted to National Treasury and the private sector and served in various positions on Boards, as well as public Funds and private Trusts.

**Dr Jacobus
Martin (Kobus)
Laubscher**



He is an innovative, lateral-thinking professional with demonstrated success as a business leader, strategist and agricultural economist with proven ability to build corporate values in the public and private sector. He has professional national and international connections and is a respected communicator on economic matters. He has extensive experience within the medical aid fraternity and experience gained about corporate governance could be leveraged fulfilling various leadership roles as trustee, member of audit, remuneration and risk committees and as independent non-executive director. He is a fellow of the World Academy of Productivity Science, the first recipient thereof in SA Agriculture.

**Mr Andries
Nicolaas
Everhardus
Louw**



Andries Louw has more than 27 years working experience, with the last 10 years working in senior and general management positions in mature business (Telkom: 16 years), turnaround of a public entity (USAASA: 2 years), start up business (Neotel: 4 years), large global supply chain business (DHL: 1 year) and government supply chain re-engineering (Eastern Cape Provincial Government: 3 years). His highest level of education is an MBA degree and is a SAICA registered AGA(SA). He currently oversees all the audit committees of the Eastern Cape Provincial Government and is well versed in risk organizational management and governance matters.

**Mr Mashukudu
James Maboja**



James Maboja qualified in 2006 as CA(SA) from Deloitte and Touche. Currently an Executive Director at Movundlela Consulting since 2007 specializing in Mergers and Acquisitions. His Medical Scheme Industry experience arose from his involvement at Hosmed Medical Scheme as the Chairperson of the Audit Committee from 2014 to 2016. During this curatorship period the Hosmed Scheme managed to turnaround its Solvency from 24.54% in 2013 to close to approximately 26% in 2015. Boards of Directors: Nehawu Investment Holdings and Eyesizwe Mining Development Trust. Audit Committees: Services SETA – Chairperson, Johannesburg Roads Agency, Construction SETA and Johannesburg City Parks and Zoo.

**Ms Lindiwe
Jacqueline
Maepa**



Ms Lindiwe Maepa holds a Master's degree in educational management from the University of Pretoria. She has certificates in MDP from GIBS, sales and marketing and human resource from Damelin. She completed an Executive development with Wits and has GRI accreditation from SAICA. She is currently unemployed but an executive director for Uhambo foundation (Non-paying). She does voluntary work for BWSA doing PR and communication. Prior she was working for Telkom as an executive. She has extensive experience in education, sales and marketing, communication, regulatory affairs, BBEE and sustainability.

**Ms Thobeka
Lovedale
Mbuyisa**



Ms Mbuyisa holds a BCom Accounting (Hons) degree at the University of Johannesburg and her current position is Group Financial Accountant at Northam Platinum Limited. Prior to the latter Ms Mbuyisa worked for Aspen Pharmacare Holdings Limited and Grant Thornton Johannesburg and has experience in accounting and auditing. Ms Mbuyisa is registered with the South African Institute of Chartered Accounts (SAICA) as a qualified CA(SA).

**Ms Jolly
Mokorosi**



Ms Mokorosi is Principal Educator and director at Mokorosi Financial Consulting (MFC) and currently serves the boards of Campus Caves Pty Ltd and Asili Beauty Pty Ltd. She is a trustee of Vumbuka Trust (Chairman), SA Dental Technicians Employees Umbrella, Sanlam Umbrella and Moriting Retirement (Chairman) Funds. Her board skills attained over 12 years' experience include Investment Knowledge, governance, risk, administration, legal and Accounting framework. Her health care experience includes conversion of Post-Retirement Medical Aid Liability (Old Mutual), Discovery Accounts Disaster Recovery (Discovery) and Consulting to Clinix Health Group (MFC). She holds a BCom (UPE) and Certified Director (IODSA).

1. Financial *continued*

Mr Neil Gordon Morrison



External consultant to McKinsey and Company in Johannesburg, for the past four years. Previously, Special Advisor to the Minister of Public Enterprises. Until 2004, CEO of Deutsche Bank, Johannesburg Branch and head of the Global Markets division. Previous to that, he was Head of Public Sector Finance at Rand Merchant Bank. Before 1994, worked for the ANC and various associated organizations for 10 years. His last position was Head of Money and Finance policy. He was a member of the constitutional negotiations team. MA (Economics) from Boston University (Fulbright Scholarship), BSc (Hons) in Physics from UCT.

Ms Sihle Primrose Mpungose



Ms Sihle Primrose Mpungose is a qualified Associate Chartered Management Accountant and is currently holding a position of Business Development Manager at Transnet. Prior to Transnet, she was the Management Accountant at Unilever and Smith & Nephew, her career started with a graduate programme at ABSA Bank. Over the past 10 years, she gained vast experience in budgeting, projections, financial analysis, capital investment and in computer skills such as SAP, Microsoft office, COGNOS and AS400. Outside her career, she serves as a Vice-Chairperson of the body corporate, Secretary of the CIMA KZN Branch and a marathon runner.

Mr Ziphonzonke Khulekani Mvubu



Mr Ziphonzonke Khulekani Mvubu is currently working for SARS as an Investigative Auditor. He is also contracted to South African National Accreditation System as a Technical Assessor. Academically, he possesses BAcc and a PGDip in Financial Planning. He also has an advanced course in Corporate Income Tax and B-BBEE Management Development Programme. Mr Mvubu has also written and passed first level regulatory exam as Representative and Key Individual category I, II, IIA, III and IV. He is a Professional Accountant (SA) and a Professional Tax Practitioner (SA).

Ms Dhanasagree (Daisy) Naidoo



Daisy is a CA(SA) and holds a Masters in Accounting qualification. She is a professional independent non-executive director and currently serves on listed and other boards, investment and credit committees and on the Tax Court of South Africa. She has extensive knowledge in finance, accounting, banking, investment, risk and general business. She previously was a dealmaker for almost a decade at Sanlam Capital Markets where she headed the Debt Structuring Unit. Prior to that she was a tax consultant at Deloitte, consulting mostly to financial services companies and prior to that was a financial planner at South African Breweries.

Mr Mohanlal Kanjeebhai Nana



Mr Nana is a versatile Financial Analyst. Over 40 year experience in South Africa covering Life Assurances, Retirement Funds and strategic management. He is currently, Key Individual and Director of Hadean Financial Services (Pty) Limited. His key skills includes, capable of working independently with other likeminded professionals, financial reporting and performance measurement. He has Sound actuarial, financial, economic and mathematical knowledge. He is a Certified Financial Planner, excellent at liaising with the Financial Services Board, auditors and statutory actuaries. Last but not the least, strong technical expertise, analyst and an excellent communicator who can translate technical concepts into practice.

Mr José Amarildo de Castro Neves



Mr Neves has over 20 years' experience in senior management and leadership positions with Coca-Cola across several countries in Africa. He served as a Trustee of The Coca-Cola Africa Foundation that was founded to help respond to the impact of the HIV pandemic in Africa and then expanded its focus to general Health and other community needs. He has served as Non-Executive Director and on Audit and Risk Management committees in the corporate and public sectors. Mr Neves is well versed in governance and sound management.

Ms Evita Makura Nyandoro



A CA(SA) with extensive audit, advisory and banking experience acquired locally and internationally with Deloitte, Santander, Barclays and currently working at Citigroup as Sub Saharan African Regulatory Reporting Head. Evita also sits on the Inspections Committee for the Independent Regulatory Board of Auditors (IRBA) as well as the Board of RBA Holdings as an independent non-executive director, Chairman of Social and Ethics committee and member of the audit committee. In 2015 Evita was selected one of the SAICA Top 35 under 35 CA(SA) for 2015 and Destiny Magazine Top 40 game changers under the age of 40.

Ms Shirley Florence Olsen



Shirley currently works as Financial Accountant, committee member and an executive coach. As the past chairman of the South African Institute of Professional Accountants (SAIPA), her position took her to many countries over the last five years representing South Africa. Having sat on many committees over the last 10 years, she is well versed in governance structures. Has been a guest speaker at conferences for accountants throughout SA, and training workshops for accountants in Mauritius, Kenya and Namibia. Shirley ran an accounting practice for 20 years, her passion changed to training and executive coaching.

Ms Claudia Pather



Ms Pather's current role as a Senior Manager of Operations, involves the strategic and operational management of customer services as well as strategy execution, project management & product development. Working effectively & efficiently comes from the learning acquired in her MBA. She strongly believes in the contribution to society as a whole, hence her role as a volunteer at the Childline call centre, as well as sharing advice through her involvement in writing or mentoring young people. She is stimulated by innovation and enjoys acquiring new knowledge consistently.

Mr Protas Thamsanqa Phili



Protas Phili is a CA(SA) with MCom. He is currently the Managing Director of Khwezela Investment Group. Protas was previously the Chief Financial Officer at Sentech; the Deputy Director-General & Chief Financial Officer in the Department of Rural Development & Land Reform; the Executive Director at April27 Corporate Finance; and the Director of Corporate Finance in the Department of Public Enterprises. Protas is currently the board member of Resilient REIT Limited and National Housing Finance Corporation. Former boards he served on included Capital Property Fund Limited, WesBank, Property Fund Managers Limited and Rand Merchant Bank.

Mr William Percival (Billy) Pollock



Billy Pollock believes that the most important attribute in life is your attitude which encompasses integrity, dedication, ambition, enthusiasm and hard work. Avid sportsman, extremely passionate at maintaining a healthy life style and physically very active. Also of paramount importance is the educating/developing of other people to enable them to empower themselves. Managing Director of Air Technology Services for 19 years and holds a BCom degree majoring in Accounting and Business Management. Has served on the committees of Sports Clubs, played soccer professionally and coached various amateur teams.

Mr Mark Sacho



Mark is a CA(SA) with extensive experience in Auditing, Financial Management and Financial Analysis roles. His experience spans the areas of executive decision making, organisational performance management, strategy, mergers and acquisitions, due diligences, project management, corporate governance, skills development as well as systems and processes optimisation. Mark was the Executive Finance Director (CFO) of Wings Travel Management, an international travel group, with operations in the United Kingdom, USA, Dubai and SA, from 2000 to 2010. Mark is an experienced financial markets analyst and currently manages an independent diversified investment portfolio.

1. Financial *continued*

Mr William Edward (Willie) Scott



Currently CFO and board member of listed company, CSG Holdings. A qualified CA(SA) with 10 years' senior management experience with extensive experience in negotiation skills, IFRS application and corporate governance. Previous board memberships include Kumba Iron Ore's offshore investments and trusteeships on Kumba's provident and pension funds (including sub-committees) for a period of ±5 years. Currently fostering and cultivating stakeholder relationships, managing all financial aspects of a listed company at executive level, managing the financial team and reporting to the Board where he works closely with the CEO and COO to achieve the strategic vision of the company.

Mr Orapeleng Godfrey Sepharagatha



Mr Orapeleng Godfrey Sepharagatha holds BCompt, BCom (Hons) from UNISA (Completed Articles) and MBA qualifications from Milpark Business School. He is currently an Investment Associate (Middle Management) at Public Investment Corporation (PIC). Prior to PIC he worked for GEP, NEF, Business Partners, Office of the Auditor General, Edcon at managerial level and has extensive experience in stakeholder relationship management, general management, business strategy, risk assessment, risk management, Accounting, Auditing, tax, research, corporate finance and investments. He believes that his qualification and experience will assist in contributing to the success of the organisation.

Ms Jesca Shamu



Jesca Shamu, CA(SA) with 13 years' experience, is currently a board member at Hillview Board Corporate and Finance Committee member at AFM Kempton Park Ladies Department. She is currently a Special Advisor to Public Sector CEOs. Prior to that, she was a Finance Manager at Engineerex. Her duties included strategic planning and monitoring, budgeting, risk management, compliance, cost reduction strategies, working capital management, financial modelling and reviewing competitor performance. Prior to that, Jesca was also an Executive Committee Member at Nyamezela Group. She was in audit where she participated at various Audit Committees and Board meetings.

Ms Given Refilwe Sibiya



Given Sibiya is a CA(SA) and until 31 August 2014 was Head: Internal Audit at SekelaXabiso (Pty) Ltd. She has over 23 years' experience in the auditing profession and prior to joining SekelaXabiso, was Director at SizweNtsaluba VSP. She served articles at KPMG Aiken & Peat from 1991 to early 1994 and then worked for Anglo American Corporation Group Audit Services until May 1996. She has served as audit committee member of MDDA, as a non-executive director of Basil Read, and is currently a board member of SA Express Airways.

Mr Matodzi David Singo



Mr Singo is currently employed at Hitachi Construction Machinery Southern Africa for four (4) years and holds an NDip Cost and Management Accounting. The scope of his responsibilities includes the entire provision at point of sales and maintenance of machinery. He has gained extensive experience working at a law firm as an Account manager and managing the Trust account of the body corporate for three (3) years. He is confident that his experience and familiarity with the board of trustees provides him with the necessary skills to take on any challenge.

Ms Brenda Karen Monica Smith



Ms Smith is an economist by profession having spent nine years in banking before evolving into financial communications (investor relations). As a communications specialist, she has extensive experience in strategy formulation, corporate reporting, governance, stakeholder relations and risk management. She currently sits on the Board of Union Life Insurance Underwriters and she is also the Chairperson of Union Life's Investment Committee. Furthermore, Ms Smith is the Chairperson for Ivanplats' Employee Participation Scheme and of the Emalahleni Local Municipality's Risk Management Committee.

Mr Petar Soldo

Petar Soldo is an experienced and skilled businessman with almost 20 years of experience in financial services. He holds a deep understanding of the financial services market and its consumers, both from a consulting, corporate and research experience. Experience in this industry covers: customer experience, communications, product development, segmentation, etc. Practical experience is underpinned by three Masters Degrees in Financial Management, Business Administration and Market Research.

Ms Naeema Stevens

Naeema Stevens is a financial manager at the Boardroom Alliance. Previously she was employed at ABSA Financial Services as a financial manager where her primary function was to manage the financial affairs of ABSA Fiduciary. She previously, held financial manager positions at various companies – property and banking industries. She served as an article clerk at PricewaterhouseCoopers in Sunninghill within the Public Sector division. Naeema studied BCompt, Bachelor of Accounting Science at the University of South Africa and holds a Certificate in Taxation from the University of Pretoria.

Mr Barend Izak (Ben) Steyn

Mr Barend Izak (Ben) Steyn holds the degrees MBA and BAdmin (Hons) plus various other qualifications. He retired from the ESKOM PENSION FUND after 16 years as Executive and has 45 years' formal work experience, of which 23 years in pension funds. He is currently Chairman of the Board: Kasbah Ridge HOA and is a previous Trustee of various Provident- and pension funds. He has experience as Director of Companies and is skilled in Strategic Planning and Project Management and has sound academic training with wide experience. He has electronic processing skills and is highly computer literate.

Mr Marthinus Louwrens (Marius) Strydom

Marius is strongly analytical with in-depth experience of the SA financial sector. His research has received awards from the Financial Mail, the Institutional Investor (his team) and the SA Blog Awards. His analysis of the SA health sector is well regarded and includes work on Discovery, MetHealth, MedScheme, NHI and AIDS mortality. He was a highly rated analyst for Investec, BJM and Merrill Lynch and is now CEO of MLAX Consulting, where he values and provides opinions on financial services companies. He is fiercely independent and an active bridge builder in SA.

Mr Frederik Petrus van Reede van Oudtshoorn

Mr van Reede van Oudtshoorn is a CA(SA) with almost 30 years' experience in different industries which include Heavy earthmoving equipment, Government, Electrical engineering, Construction, Mining, Property management and Food industry. He has African experience in the following countries: Botswana, Namibia, Sierra Leone, Zimbabwe and Zambia. He has worked as an accountant, Financial manager, CFO and Financial director. He is a member of SAICA and The Institute of Directors.

Mr Martin Deon van Rooyen

Qualified as CA(SA) at PwC, where he worked for more than 10 years. Joined the Rembrandt Group in 1994 and in 1996 formed his own consulting practice. Currently also registered as a Business Rescue Practitioner and part of the TVET Transformation Project at SAICA. During employment at PwC and as a Consultant, he had to ensure that various medical funds under administration had proper Audit & Risk Committees and adhered to the regulations applicable. Functions also included various dealings with the Council for Medical Schemes on behalf of large Medical Scheme Administrators.

1. Financial *continued*

**Mr Grant
Gordon Webb**



Mr Webb holds a BCompt degree and has professional memberships with: SAIPA, IAC, IOD, and SAIT. He received honorary memberships from institutes in Australia and Russia. He is a managing partner of an accounting firm in Somerset West. While working as an accountant he served on numerous boards and committees in the accounting profession, both at local and national level. He believes that he would be suitable for the position as he has the utmost integrity and ethics and feels he would be able to add value to the Board. He also works well in a team environment.

**Ms Hendrina
Johanna (Ina)
Wilken**



Ms Wilken holds a BCom (Hons) degree from UNISA and is a Consumer consultant. Experience in private and public sectors led to her serving on different boards. She currently also serves as Non-executive director of the Finbond Mutual Bank. She has actively been involved in Consumer issues and is the current Vice Chairperson of the SA National Consumer Union. In 2005 she was elected the Individual Consumer Champion by the DTI. Ms Wilken served in different positions in, among others, the SA Consumer Council, FSB Consumer Trust Foundation, Debt Collectors Council, the Office of the Banking Ombudsman, SABS, Netpartner Investments.

**Mr Paul William
Albert Wilkins**



Paul is retired but consulting to media groups. Board Directorships: Grey Holdings SA, Radio KFM, Chairman of the AMF, ACA, ABC, alternate Director of SAARF, CEO MediaCompete SSA, COO GroupM SSA, Chairman of Crescent and also founder of the African Barter Company. Trustee for the Grey Pension fund. He has also been involved in 3 other start-up companies. He has 9 O Level GCE's, 3 A Levels and completed the Henley MBA examinations in 1994 but did not complete his dissertation due to work commitments.

**Ms Xolisile
Precious Zuma**



Ms XP Zuma is a qualified Business Administrator with a broad base of finance skills and has experience to take a lead role in Business. She is competent in this area and can offer the very specific skills such as high Level Strategic and Business Management Competence. She can demonstrate a commitment to the role and contribute to meetings in line with work. She also can undertake to attend training. She can analyse complex information and reach sensible conclusions. Works well under pressuring conditions, and is able to meet demanding dead line schedules.

2. Legal

Adv Joan Adams



Fourteen years in the Justice Department as a senior public prosecutor, senior state advocate, senior family advocate and twenty years in private practice as an advocate/consultant. Extensive awards. Served for more than five years on two presidentially elected Commissions of Inquiry involving tender and procurement fraud; corruption and financial irregularities. Particular interest in health professions and medical matters, good corporate governance and fraud and risk management. Preside as Chairperson on various (some high profile) professional conduct/appeal/disciplinary hearings (e.g. Dr Luke Gordon and Dr Tim Noakes). Have held various appointments: trustee, executor, director of private companies and member of close corporations.

Mr Leicester Rock Adams



Mr Adams holds a BProc degree from Wits University, and he is an admitted Attorney of the High Court. Mr Adams also has the Right of Appearance in the High Court. He is the Managing Partner of LindsayKeller, a firm of attorneys in Rosebank, Johannesburg. Mr Adams specializes in Trial Advocacy. He is a member of the Disciplinary Committee of the Law Society of the Northern Provinces and he has, and from time to time, acted as a Judge of the High Court in Johannesburg and Pretoria.

Ms Elizabeth Ann Bagley



Ms Bagley currently serves as a Chairman of the Alexander Forbes Beneficiary Fund, having been appointed as an independent trustee on the Fund's establishment in 2009. She also serves as an independent trustee of the Alexander Forbes Trust. Ms Bagley is an admitted attorney, notary and conveyancer and holds MBL, BProc and BA (PPE) degrees. She will shortly complete her MA degree in Philosophy. Until August 2008, she was the Group legal Advisor and Company Secretary of the Edcon Group. She joined Edcon from Edward Nathan & Friedland, where she was a director in the corporate commercial department.

Adv Jacobus van Aardt Booyens



Adv JvA Booyens holds a BCom LLB (RAU). Has extensive, high-level management experience in legal and corporate industries, particularly concerning corporate governance, local and international projects and financial structuring, regulatory matters, retirement funds and local government. From 1991 – 2001, was co-originator, trustee and chairperson of a very progressive pension fund, provident fund and medical aid scheme, at a time when retirement and medical aid benefits were highly politicised. From 2006 – 2015, served as trustee on large retirement fund and as chairperson of the Corporate Governance Committee, including a five-year appointment as Principal Officer to lead the fund's extensive restructuring.

Mr Mohamed Qaiyum Hafez Degam



Mr Degam is an admitted attorney (9/5/2015), currently employed as a General Manager at Scorpion Legal Protection and is a member of EXCO. He is a Key Individual registered with the Financial Services Board and also serves as an employer trustee on the LEZA pension fund. He is familiar with various legislation such as POPI, COID, OHS, FICA, TCF, PPR, etc. enabling him to provide the committee with guidance on legislative requirements. He is suitably fit and proper to execute the required duties and possesses the competence and experience to fulfil this role with honesty and integrity.

2. Legal continued

**Mr Raymond
Martin (Ray)
Johnson**



Ray established his company in 1987 and has consulted to most of the insurance industries top companies in the areas of executive search and organisational restructuring. He has also undertaken major assignments in government with the Master of the High Court, Metrorail and Botswana Revenue Services. Prior to this he enjoyed a successful career with Legal & General, The Prudential and Southern Life. Qualifications: Fellow of the Chartered Insurance Institute (London), BCom degree, PGDip in Management (UCT – Graduate School of Management). Ray is currently considering a change in career focus with more emphasis on consulting and research.

**Prof Evance
Rabban Kalula**



Professor Evance Kalula is Director of the International Academic Programmes Office and Confucius Institute, and Professor of Employment Law and Social Security, University of Cape Town. A former Rhodes Scholar at Balliol College, Oxford, holds a PhD (Warwick), MLitt Status (Oxford), LL.M (London) and LLB (Zambia). He serves as member of the Ministerial Advisory Panel in the Department of Economic Development, Chair of the University of Lusaka Council and member of the Institute for African Alternatives Board. He was Chair of the South African Employment Conditions Commission and President of the International Labour and Employment Relations Association.

**Mr Sanele
Tombo Mabaso**



Mr Mabaso is an experienced admitted Attorney with LLB (UKZN) (Cum laude). He has extensive experience in various management positions which includes different positions which includes legal & Litigation in that in he was a Legal Advisor at Germs 2005 – 2008, specializing in medical negligence claims amongst other things. In 2009-until present he was appointed as Executive Manager: Legal & Compliance at SALGA. He is an MBA student at University of Pretoria (Gordon Memorial Business School). He is a founder of Mabaso & Mabaso Attorneys a reputable law firm based and trading in Pietermaritzburg.

**Mr Pieter
Lourens Marais**



Pieter holds a MA Degree and a PGDip in Labour Law. He is a member of the Institute of Directors. He has 25 years' experience in human resource and remuneration management. He has served on: JCI Group Medical Scheme (Executive Committee), West Rand Association for the Physically Disabled (Executive Committee), Chairman of Executive Committee of the Gateway Society – NPO and Executive Director of Global Remuneration Solutions, a human resource consulting firm. He has provided advisory services to various Boards and Remuneration Committees. He is currently head of remuneration and benefits for Anglo American Platinum Limited.

**Mr Tshililo
Johannes
Mashaba**



Mr Tshililo Johannes Mashaba joined the Department of Labour as a senior Inspector. Acted in different positions. A NEHAWU chief negotiator at Departmental Bargaining Chamber and member of National Performance Management Review Board, with a BCom in HRM from UNISA. He joined Crown National as an IR Practitioner, completed several courses in Industrial Relations and Human Resources Management. Trustee and later a Principal Officer of Negotiated Provident Fund. His extensive experience include teaching, office bearer of various organisations, ANC Cadre Development Course. Hobbies include jogging, gym and watching soccer. He is married, with two children. Residing in Kempton Park.

**Ms Mamodupi
Mohlala-Mulaudzi**



Mamodupi Mohlala is an admitted attorney with 17 years' experience. She holds a BA degree from the University of Swaziland, a LLB and a LL.M from the University of Witwatersrand. She has been a Senior Executive in the following positions: Director General in Communications, Pension Funds Adjudicator and First National Consumer Commission and a Councillor at ICASA. The experience that is relevant for the position is experience gained as Pension Funds Adjudicator and as National Consumer Commissioner.

**Ms Nomathemba
Nonkululeko
Ngoma**



Nonkululeko Ngoma is both an admitted attorney of the High Court of South Africa and a Senior Consultant in Supply Chain Management. She has more than 10 years' experience in Supply Chain Management gained whilst working for blue-chip companies such as SAB Miller and FirstRand Bank. She holds the degrees BA and LLB from the University of KwaZulu-Natal (Pietermaritzburg). In addition to this, Nonkululeko has completed an International Executive Development Programme at Wits Business School.

**Adv Dimakatso
Susan Qocha**



Dimakatso holds a LLB degree and is an admitted advocate. She studied PGDip in Drafting and Interpretation of Contracts, and is studying MA (ICTPR) with Wits. She completed director development programmes with IODSA, and is completing her CDSA with IODSA. She is a board member and chairperson of REMCO at RAF. She is a member of the Final Appeals Committee of the ASA, and a trustee for the Namukisa Foundation. She started working for RAF as claims handler. She joined Sentech, as a specialist policy and licencing, and is now working at the NAB as deputy executive director.

Ms Smita Rama



Ms Rama is a certified fraud examiner (member of ACFE), an admitted attorney, notary as well as an Acting Magistrate since Jan 2014. She holds two degrees (BCom Law, LLB) as well as two NDips, (insolvency and business rescue). Her BCom Law degree includes the two commerce majors of Financial Accounting and Communication Management. In addition to this, she runs her own law firm, and on weekends manages a filling station and is currently the Chairperson of the Manor Mills body corporate.

**Mr Hendrik
Arnold Christiaan
(Arnoud)
van den Bout**



Arnoud van den Bout is a practicing Attorney in South Africa, Solicitor in England and Wales and a registered Business Rescue Practitioner. He holds post-graduate degrees in legal and business studies, namely BCom (Hons) (Business Management), LLM (Corporate Law) and MBA. His core skills relate to leadership and strategic thinking. Since 2008 he has been involved in top management positions in companies operating within the financial services industry. He has obtained in-depth experience as a Non-Executive Trustee/Director for entities that operate in the insurance, pension fund and financial services sectors within South Africa.

3. Clinical/Medical

**Dr Mellissa
Anne Bortz**



Dr Mellissa Bortz has varied and eclectic experience in different areas of work. She is a Speech Therapist who works with pre-school and school aged children. She focuses on working with bilingual children, autistic children etc. She has over 30 years of experience. She has studied in South Africa and the United States. She has 2 Masters Degrees in Speech Therapy, a MPhil and a PhD. She has taught and supervised University Students. Mellissa Bortz also has experience in business having managed both a furniture company as well as a property company.

**Dr Susette
Theron Brynard**



Dr Brynard is a lecturer at the University Free State and former head of Department at a College. She serves as the only women selected on the Board of Directors of the Financial Buying aid, Samba, for the past 20 years. She attained her BSc, BEd, MEd (cum laude) and PhD degrees. Served on a Governing Body and was Chairman of a parent's forum of two schools. She received numerous awards and published papers on the education of Down syndrome learners. She is doing ground-breaking work on the role of parents in the education of Down syndrome learners internationally.

**Dr Kinse
Lungelwa
Nompumelelo
Linda**



Dr Linda is a medical practitioner by profession who later in her career explored the management field. The last ten was spent at high level administrative clinical leadership posts where high level decisions are made for the future of the healthcare system in South Africa. The experience gained has given her a deep understanding of the dynamics within public and private healthcare environment. Dr Linda has been exposed to intensive training on Corporate Governance matters hence serving on a number of Boards: Road Accident Fund Board, HPCSA and South African Dental Association.

**Mr Michael
Mzukisi Mbane**



Mr Mbane holds a PGDip in Business Administration and an Associate in Management, from UCT Graduate School of Business. A Professional Nurse by qualification, he obtained a Diploma in Nursing Science and Accoucheur from the Free State School of Nursing and Fundamentals of Critical Care Nursing Certificate from MediClinic Learning Development. He is currently a Technical Specialist Quality Assurance at BroadReach Corporation. Prior to this he worked extensively in the Healthcare Administration and Group Life Assurance industry as a Case Manager/Quality Assurer and Disability Claims Assessor respectively.

**Dr Dhesan
Gopaul Moodley**



Dr Dhesan Gopaul Moodley holds an MBA degree from UCT, Masters in Metabolic, Functional and Anti-aging Medicine from the University of South Florida, USA, MMed Sports Science from UCT and MBChB from UKZN. He is currently the Medical Director for Pinpoint Solutions. In the past he has been the Chairman and Trustee of DHMS, President of Alexander Proudfoot, CEO of Bluepeter Consulting, Partner of Ethos Private Equity Technology Fund, Partner at Accenture, Principal at Gemini Consulting and Private medical doctor.

Ms Lerato Mosiah



Lerato Mosiah is a pharmacist with over 20 years' managerial and executive work experience in the pharmaceutical and medical gas industries. She has served as an employer elected Trustee on the Board of the Afrox Medical Aid Scheme. Lerato is a member of the Institute of Directors of South Africa, the South African Quality Institute and the Business Women's Association. She is the holder of the 2010 Boss of the Year Leadership Award and a University of Pretoria, TuksAlumni 2012 Laureate. She holds a Diploma in Science Education, B.Sc. Honours and an MBA.

Prof Fathima Paruk



Professor Paruk, MBChB, FCOG(SA), Cert Critical Care(SA), MD. Head – Critical Care, Steve Biko Academic Hospital. Associate Professor/Academic Head – Critical Care, University of Pretoria. Regarded as a key opinion leader in her field. She serves on Ministerial appointed committees including the Medical and Dental Board of the HPCSA and the NHRC as well as on the Research Ethics Committees of the Universities of Witwatersrand and Pretoria. She is a council member of the Critical Care Society of Southern Africa (EXCO). She serves on several medical advisory boards, published extensively and is regularly invited to lecture nationally and internationally.

Dr William Peter Rowland



Dr Rowland attended Pioneer School in Worcester, and qualified as physiotherapist in London. He has a UNISA MA and a UCT PhD. He was long-time NED of National Council for Blind, thereafter CEO of Thabo Mbeki Development Trust and now consultant on disability employment. His current directorships include Housing Company Tshwane, SA Breweries Foundation, and University of Johannesburg. Internationally, he served as president of World Blind Union and chairperson of International Disability Alliance. He is a past member of UN Disability Panel of Experts and adviser to the World Bank/WHO on World Disability Report and Community-Based Rehabilitation.

Ms Giulia Eden Stanich



Qualified pharmacist registered with the South Africa Pharmacy Council (from 1984). Employed by Health System Technologies (March 1999 to date) as an Implementation consultant responsible for the implementation of the JAC Pharmacy System in Western Cape public hospitals and clinics. Qualified as a Cobol programmer (1995) and worked at Southern Life Association for over three years. Prior to 1995 worked as a pharmacist. Areas of expertise include system requirement investigations and analysis, implementation planning and project administration, QC testing, training, report writing (using Cognos Impromptu, Crystal Reports and SQL) and system support.

4. Analytical/Business

Mr Mduduzi Justile Kennedy Bophela



Mr Bophela is married to Sane Bophela with five children – four girls and a boy. He holds an MBA from Bond University (Australia) and a BSc (Hons) degree in Biotechnology (Wolverhampton – England). He is currently an Executive Chairman of Mazinga Capital Investments (Pty) Ltd – a company that focuses on private equity and commercial/industrial property market. Prior to that he was a Head of Start-Up Businesses at FNB. He is a member of the Diocese of Natal Trustees Investments sub-committee, a trustee for the Adams College Educational Trust and a patron at Mzamo Child Guidance & Training Initiative of KZN.

Mr Moses Madimetsa Bosega



Mr Moses Bosega was born on 16 October 1979 and he has a 3 year NDip in Engineering Computer Systems and is currently busy with a BTech due to be completed in December 2016. He has over 14 years of IT experience. He started at Telkom in 2000 where he spent 6 years, thereafter moved into consulting where he spent 6 months at Hollard and MTN. He spent 2 years at Standard Bank and is now on his 7th year at Vodacom in the Solution Delivery department. His strongest belief is that communication is the fundamental aspect for sound human relations.

Ms Nicia Bongwiwe Cebo



Ms Cebo is a results driven professional, assertive, ethical, trustworthy, diligent, passionate, innovative and dynamic in providing services with a collaborative approach into creating and delivering outstanding world class client and user experiences. She has exceptional interpersonal and communication skills. She has strong leadership and relationship management skills, and work effectively at all levels of the organisation. Ms Cebo has the ability to think and act strategically while demonstrating strong analytical and administration skills. She is a non-executive director of Private Security Health Institute, a director of KuNgaMaNdlaKhe Trading Enterprise (Pty) Ltd and director of Christ The Rock Ministries.

Ms Premilla (Prem) Chetty



Prem Chetty received a BBA degree from the University of KwaZulu-Natal and is currently employed as a Senate Officer at UCT. Her career includes extensive experience in directing committees' governance processes, elections and membership management, as well as academic administration within the tertiary education sector. Prem has chaired the departmental transformation committee and serves on the University's Transformation Advisory Committee as well as various recruitment and selection committees. Prem is also an experienced copy editor and exam invigilator.

Ms Michelle Faith Christie



Michelle Faith Christie has a history of achievements within her professional and academic career. Holding a 3 year NDip in Public Relations (1987) and an MBA (2002), she has rapidly expanded her knowledge base in a variety of positions demanding specific skillsets and corporate expertise. Michelle has been with her current company for the past 11 years and been promoted four times in different roles her most recent one being Corporate Affairs heading up the South African Regulatory, Customer Care and Communications areas of the petcare nutrition market for Royal Canin – a division of Mars Incorporated.

**Ms Fatima
Khatoun Collins**



Fatima Collins holds an MBA from the Graduate School of Business, UCT. She is currently employed as a senior socioeconomic development specialist and operations manager at Tshikululu Sustainable Solutions, a social and economic development advisory consultancy. Over her 20-year career, Fatima has worked across various industries in four countries. Her experience includes renewable energy for a World Bank project at the DBSA, corporate banking in Mumbai and socio-economic strategy and design. In her current role, Fatima works closely with various boards in the social investment sector.

Mr Colin de Kock



Colin was Contracts Director and Shareholder – Alexander Grant Construction (1977 – 1991), Executive Director – Building Industries Association (1991 – 1995), Trustee – Gauteng Building Industry Retirement Funds (1996 – 2011), Chairman – Gauteng Building Industry Retirement Funds Board of Trustees (2002 – 2005), Chairman – Gauteng Building Industry Retirement Funds Board of Trustees (2009 – 2011), Member – Gauteng Building Industry Retirement Funds Investment Committee (1996 – 2011), Trustee – Building Construction Medical Aid Fund (1998 – 2011), Chairman – Building Construction Medical Aid Fund Board of Trustees (2008 – 2011), Construction Education & Training Authority (CETA) Deputy Chairman and CETA Finance Committee Chairman (2000 – 2002).

**Mr Jonathan
Reuel Egdes**



Self-employed, larger family, sound formal education and Corporate and entrepreneurial business experience. Involvement over 28 years in budgeting, planning and development of businesses in South Africa and abroad. Qualifications – legal BCom and MBA plus his work experience has exposed him to the financial, marketing and legal sides of running a successful and sustainable business. He will make sure that the scheme is sustainable over the short, medium and long term and that all plans are equitable to all members. His focus is primarily the achievement of maximum cover from your premiums. He will look out for your family!

**Mr Gregory
Glen Goch**



Mr Goch graduated from UCT in 1978 with a BSc (civil engineering) and registered as a professional engineer in 1984. The majority of Mr Goch's career was with the BHPBilliton Aluminium Smelters. He had numerous managerial roles in projects, operations, human resources and ended his career as Head of Human Resources. Experience gained as Chairperson of the company's Pension and Provident Funds helped to understand the importance of a trustee's independence and fiduciary responsibilities. Mr Goch took pride in being elected by the unionised members to represent them even though he was from management.

Mr Omar Ismail



Mr Ismail can best be described as someone who is focused and diligent with a great sense of determination to succeed. He first started out 18 years ago in the retail cellular industry and with hard work perseverance and dedication, he steadily grew. Today he is the proud owner of four cellular franchise businesses, each one a success in its own right. Over the years he has learnt never to become complacent but rather to give off his best at all times. This lesson he believes has held him in good stead and contributed to his overall success.

**Ms Nokuthula
Gladness
Khanyile**



Ms Khanyile holds an MA in Social Science (UKZN); BA in Social Work (University of Zululand); PGDip in Human Resource Management (UKZN). She was a Social Worker in government and NGO sector (1991 – 1995), Employee Assistant Programme Coordinator at Transnet Ports Authority (1995), Corporate Social Investment Manager and HR Manager at Transnet FreightRail (1996 – 2001), HR Manager, Elgin Engineering (PTY) Ltd, division of Murray and Roberts (2001 – 2003) and Director and Chief Director in KwaZulu-Natal Department of Social Development (2003 – 2014). November 2014 – Head of Department in KwaZulu-Natal Department of Social Development. No previous directorships nor trusteeships.

4. Analytical/Business *continued*

**Dr Mpho
Diphago Stanley
Lekgoathi**



Dr Mpho Diphago Stanley Lekgoathi holds a PhD degree in Applied Science, specialising in Chemical Technology from the University of Pretoria and was awarded Merit academic colours by the University for Outstanding PhD Work. He was trained at the World Nuclear University summer school held in Sweden, Uppsala University, for Leadership and Strategy. Dr Lekgoathi currently works at the South African Nuclear Energy Corporation as a Senior Scientist. He has extensive experience in writing peer reviewed scientific papers and heads the employment equity forum of Necsa. In addition, Dr Lekgoathi represents Necsa at National Science and Technology Forum.

**Mr Rasellane
Samuel Manoto**



RS Manoto is currently employed by ARMSCOR DOCKYARD as Planning Manager, with vast experience in tyre industry (Continental Tyres/Bridgestone/Apollo Tyres – Dunlop Tyres) of 13 years. He is concurrently also furthering his studies in Business Management and Administration through the USB and scheduled to complete in Dec 2016 with intention of furthering studies into the Master level. He is qualified in Rubber Technology, Quality Assurance and Project Management field. Spends time on the outdoor adventurers. Very passionate about education, sports, art and photography and he will really like to adventure in support group activities in the future. (e.g. Orphanage home).

**Ms Maggie
Refilwe
Dimakatso
Marema**



Ms Marema has 6 years of extensive operations management role in PRASA and Transet, contributed to the business growth by executing business strategies using strong decision making abilities. Her current role in skills development is focused on defining the new skills for new jobs and change management activities. Her objective in her work life is to be part of an organization where she can add value and contribute positive synergies. As a self-starter with positive attitude added with the willingness to achieve greater things in life is key to her success.

**Mr Charlie Derick
Mboweni**



Mr CD Mboweni holds a NDip in IT from Rand Afrikaans University, BCom (Hons) degree from University of Cape Town, IT Project Management from University of Johannesburg, Management Development Program (MDP) and Executive Management Essential Programme (EMEP) both qualifications from University of Pretoria. Current Positions: Senior Manager ICT Service Delivery at SITA, Board Member at Sedibeng water and Management Committee Trustee Alexander Forbes. Previous positions: IT Consultant at SITA, IT Specialist at SITA, Network Engineer at Magalies Water, IT Manager at Kwezi Telecoms and IT Technician Denel Infoplan. He has 19 Years uninterrupted experience both Finance and Information Technology.

**Mr Ramovha
Emmanuel
Mbuwe**



Ramovha is a qualified Professional Engineer and a UP Scholar with a BEng (Hons) (Mechanical) from the University of Pretoria. He also has several Constructability and Project Management certificates from University of Texas. He is a Director and a Co-founder of Zeramech Enterprises (Pty) Ltd since 2013, and is currently working as a Mechanical Engineering Manager at Denel Land Systems where he leads a team of Engineers. Ramovha has previously occupied numerous engineering positions in Aero Space & Defence as well as Power Generation since 2007, where he executed countless technical projects and liaises with various ministries and clients.

**Ms Nontando
Favourite
Mthethwa**



Nontando is the Corporate Affairs Manager for Kagiso Trust and is responsible for the development, upkeep and implementation of the department's plans and activities. She is the Founder and Managing Director of RedFox Communications and is responsible for the full operations of the company, developing strategic organisational plans as well as building and maintaining an effective management team. As the Chairperson of Kagiso Shanduka Trust's Communications Committee, she serves on the Board and is responsible for corporate positioning, media relations, brand identity and stakeholder relations. Nontando is also the Treasurer and Founding Member of the Progressive Professionals Forum, Johannesburg Region.

Mr Stephen Mulholland



Mr Mulholland spent the bulk of his career in media as a journalist, editor and Chief Executive Officer or Managing Director. In addition he had wide exposure in the financial fields ranging from investment management to directorships of public companies both in SA and in Australia. He has been retired from full time employment for almost 20 years but has remained keenly interested in financial, investment, political and economic affairs and has continued writing in these fields for leading publications and websites. He is in excellent health and enjoys a stable and rewarding family life.

Mr Gerald Naidoo



Gerald Naidoo (40) is Group Chief Executive of Logikal Consulting, a leading South African IT systems integrator, which he founded in 2009. An industry veteran, Gerald began his career at Hewlett Packard Africa in 1996 as one of its first employees on HP's re-entry to South Africa. He then joined Computer Science Corporation and Unisys Corporation before starting Logikal Consulting. Logikal Consulting has continuing operations in Nigeria, India, Mauritius and South Africa. Gerald is a graduate of the University of Witwatersrand and holds several international business qualifications. He is also a classically trained pianist and collects watches and pens.

Mr Armstrong Zwelandile Ndlala



Mr Armstrong Zwelandile Ndlala holds an Honours Degree in Industrial Psychology from Walter Sisulu University as well as Management Advancement Program (MAP) from Wits Business School. He is currently employed by the South African Local Government Association (SALGA) in the capacity of Director: Human Capital. Prior to SALGA, Mr Ndlala worked for the National Department of Labour in the capacity of Chief Director: Human Resources Management. Mr Ndlala will be bringing a wealth of practical experience particularly around matters of governance, policy development, transformation, diversity and equity and human capital management expertise. Coupled to this is his board experience.

Prof Ntshengedzeni Alfred Nevhutanda



Prof Nevhutanda is the current Chairman of the National Lotteries Board, administering no less than R7 billion and distributing more than R3 billion to good causes. He served on the following structures: SA Fence and Gate, former executive director of Coal of Africa, Non-Executive Director of Johannesburg Property Company. He served the Limpopo legislature as a Member of Provincial Legislature. He holds two PhD degrees, Diploma in Management Studies, and MBA Course work. His area of expertise includes amongst others: strategic direction, governance, economic development, social responsibility and leadership.

Dr Sipho Justice Nzimande



He rose through the ranks of public sector to private sector as board member. His management experience has proven him to be a successful manager. Received Diplomatic Training in USA (1993 – 1994). Presently a Principal of Esayidi TVET College. Established part time high school Maths and Science classes for local high school, because of love of Education. His PhD, defines strategy of Cultural and Historical Tourism as Core for Local Economic Development. Classical Music encompasses his philosophy of life. Facilitated Lottery funding in order to assist alleviate youth joblessness through the Arts. A well-travelled person.

Mr Graham Passmoor



Graham Passmoor completed a BSc Electrical Engineering at Wits in 1969. He worked for Eskom, Messina and Altech. He completed an MBA at Wits in 1984. Subsequently, he became an Executive Director, Managing Director and CEO of various businesses in electronics and telecommunications. After retirement in 2008, he became Chairman and Trustee of the Altron Pension Fund, a position he has held for the past 6 years. He also served as a Trustee for Altron Medical Aid Scheme for 4 years until amalgamation of the Scheme with Discovery in 2014.

4. Analytical/Business *continued*

**Dr Veniela
(Ven) Pillay**



Dr Ven Pillay is currently an independent Sustainability Advisor to corporate South Africa on Sustainability; providing strategic and governance support to Social and Ethics Committees as per Companies Act. She is an advisory committee member at the South African local area network of the United Nations Global Compact (UNGC), a member of the Institute of Directors (IoDSA), and a Trustee at the Endangered Wildlife Trust. Her previous positions include Vice President: Sustainability (Community) at AngloGold Ashanti and part-time lecturer at GIBS in the sustainability component of the doctorate and MBA programme.

**Ms Thokozile
Mary-Jane
Radebe**



Ms TM Radebe holds a BTech in Marketing together with other business related certificates. She has been employed by SAA from May 2005 upon completion of her Diploma in Marketing and is experienced in the Aviation industry including but not limited to Operations, Sales, Marketing Corporate Social Investment projects, procurement and has served as a resource in two compliance structures: PFMA Forum and the Bid Adjudication Committee at SAA. She's learned how an integrated supply chain creates a value service and increases revenue for the organisation, while compliance to regulations and standards ensures institutional credibility and trustworthiness.

**Mr Milingoni
Neani Rambuda**



Mr Milingoni Neani Rambuda holds a BEng (Hons) Metallurgy Degree. He is currently employed at Mogale Alloys as Acting Production Engineer having joined them in 2014 as an EIT. He possesses research skills amongst others and also vast experience in leadership and people management. These skills were highly demonstrated at the University of Pretoria where he served as a Research Assistant in the Metallurgical Engineering Department and different student committees. He is well articulated and proud to speak five SA languages.

**Mr Nikash
Rughubir**



Nikash is a business development manager for Exxaro, focusing on high potential merger, acquisition and divestment opportunities. In his 15 year career he managed numerous projects exceeding R20bn in capital expenditure. He graduated with honours in Chemical Engineering in 2001. He went on to acquire a GDE (Metallurgy) degree. In 2013, he completed his MBA (Cum Laude). He has occupied many leadership positions and co-authored international journal publications. He served as Chairman of numerous forums and is currently on the board of directors for 3 subsidiaries of Exxaro. He owns a successful SME in the automotive industry.

**Mr Ibrahim
Smailovic**



Mr Smailovic is a versatile person and not hesitant to accept any new challenges at work and in life in general. He has come across different environments during his career but he has adopted to them successfully. He is very dedicated to his work and believes that he still has more to offer. The motive behind his nomination is the desire to be part of a dedicated team of professionals that will insure that DHMS is continuing being a leader in the market attracting more clients and offering even better services at affordable rates.

**Ms Leago Stella
Takalani**



Ms Takalani, CEO of Luvhone Engineering & Consulting Partners. Previously assumed positions include Executive: Technology at SENTECH, Acting Exec: Engineering & Technical Services, Senior Manager: Technology (R&D) at ATNS, Senior Manager: Program Management at Smile Communications and engineering positions Cell C and MTN. She is co-inventor for a Patent registered and commercialized by HP for technology used in mobile telecommunications. She is a member of IOD and formerly Advisory Board member at the University of Pretoria. She represented South Africa at the UN agency ICAO, presenting a paper at the 12th Air Navigation Conference on behalf of South Africa.

Dr Dietlieb Louis Tillwick



Qualified with PhD in Physics and worked 40 years in the nuclear industry notably at Necsa where Dr Tillwick started as a scientist and managed numerous departments from nuclear SHEQ, safeguards, National Nuclear Manufacturing Centre, Head of the SAFARI-1 reactor and finally at NTP in SHEQ systems for hot cells producing radiopharmaceuticals and Mo-99. During the last 20 years he has been actively involved as member, trustee and chairman of the Necsa Board of Trustees of the Retirement Fund and Medical Scheme Committees. It involved negotiating the Pensioner Retirement Medical Aid, changing service providers and transitioning to umbrella fund.

Mr Ralph Albert Vraagom



Ralph has an MBA, various Global ICT Certifications, a NDip in Electrical Engineering and is currently working towards his PhD. He holds a key strategic role within the Telkom Group, driving the group's operating model transformation as well as various other strategic initiatives. He also serves on the Board of the Telkom Management Provident Fund. He is a proven ethical leader who mentors and coaches various professionals, students and scholars. He has a wide range of experience having worked in spaza shops, Ackermans, Pick n Pay and some entrepreneurial ventures. He is a dedicated and loving family man.

Ms Vuyelwa Vumendlini-Schalk



Vuyelwa holds a MA Economics Degree from Georgia State University, USA, obtained in 2001. She is employed by the National Treasury and has been a Chief Director responsible for Global and Emerging Markets since 2014, which entails representing South Africa at forums such as the G20, BRICS and IMF meetings. She worked as Senior Advisor to the Executive Director at the World Bank for 3 years. Her career has focused on policy analysis, design and implementation. She has also served on 3 major boards {GEMS (Deputy Chair), GEPP and POBPF}.

Mr Herman August Warren



Mr Warren has over twenty-year's experience operating as a strategist, entrepreneur and business-unit leader. His experience extends from senior roles in start-ups to corporate and public-sector institutions, allowing him to effectively engage commercial risks, challenges and opportunities through multiple lenses. His track record underscores an ability to successfully lead and manage multi-faceted and complex initiatives. Believing in continuous learning, throughout his career he has proactively sought out personal and professional development opportunities. He is a member of the Institute of Directors of Southern Africa, and he has completed director-level courses encompassing risk and strategy, generally, and corporate governance in particular.

Mr Johan Stefan Wolvaardt



Stefan Wolvaardt holds BCom (Econometry) and BProc degrees and a Diploma in Datametrics. His other qualifications include Prince 2 Foundation (OCG), PMI-RMP from the Project Management Institute and MSP Foundation (APMG International). Stefan was Manager: Internal Systems at the JSE before joining Persetel (later PQ Africa and Business Connexion). As Group Programme Manager and Acting General Manager: Assurance at Business Connexion, Stefan was responsible for internal projects and company governance. After consulting to Eskom and T-System, he joined Exponent where he developed Project and Programme Management Governance documentation and managed projects at the SARB, GCIS and CCMA.

